

STRATEGY EVOLUTION NOT REVOLUTION

Jorma Jokela
CEO & Founder

DRIVEN BY OUR DREAM: 18 YEARS OF ASPIRING TO REVOLUTIONISE THE FINANCIAL INDUSTRY!

Purely <u>digital</u> customer touch points

Everything happens in <u>real-time</u>

Easy and effortless customer experience

Focused on serving those often overlooked



MULTITUDE RIDING THE WAVE OF FINTECH AND DIGITALISATION MEGATRENDS: POSITIONED WITH THE RIGHT RESOURCES AT THE RIGHT TIME



Commitment to sustainable finance

Embracing open banking

Digitalisation in daily use

OUR MEGATRENDS

Promoting financial inclusion

Prioritizing customer experience over products

Leveraging AI and machine learning

OUR CORE BELIEFS DRIVING TACTICAL DECISIONS AND LEADING OUTSTANDING RESULTS





We leverage vast amounts of data, harnessing the power of **AI and Machine Learning** across all functions, from marketing to credit risk.



Our organisation is designed in an **AGILE** way for swift actions and rapid iterations. We've always sought out the **best talent** wherever it might come from.



We've constructed our solutions using modern microservice architecture and cloud-based systems.



We believe in giving **our customers a great experience** with our products. Every day, we look for small ways to make things better for them.

CURRENT STRATEGY HAS DELIVERED AMAZING +50% EBIT GROWTH YEARLY. FOUR STRATEGIC ADJUSTMENT TO INCREASE MULTITUDE'S SHAREHOLDER VALUE.

WE WANT EVOLUTION, NOT REVOLUTION:



Sharpen the Multitude vision

Sweep team and tech stack integrated to consumer and SME business Tribes

Launch the new Wholesale Banking Tribe

Guidance shifted from EBIT to Net Income

SHARPENING OUR VISION: DELIVERING VALUE THROUGH OUR FINANCIAL PLATFORM TO DIVERSE SEGMENTS OFTEN OVERLOOKED BY OTHER BANKS



OUR VISION TODAY

Building the most valuable financial ecosystem

OUR VISION TOMORROW

Building the most valuable financial platform for overlooked customers

OUR SHARPENED VISION GIVE OUR TEAM A COMMON DIRECTION, WITH AN INSPIRING MISSION!



VISION

Building the most valuable financial platform for overlooked customers

MISSION

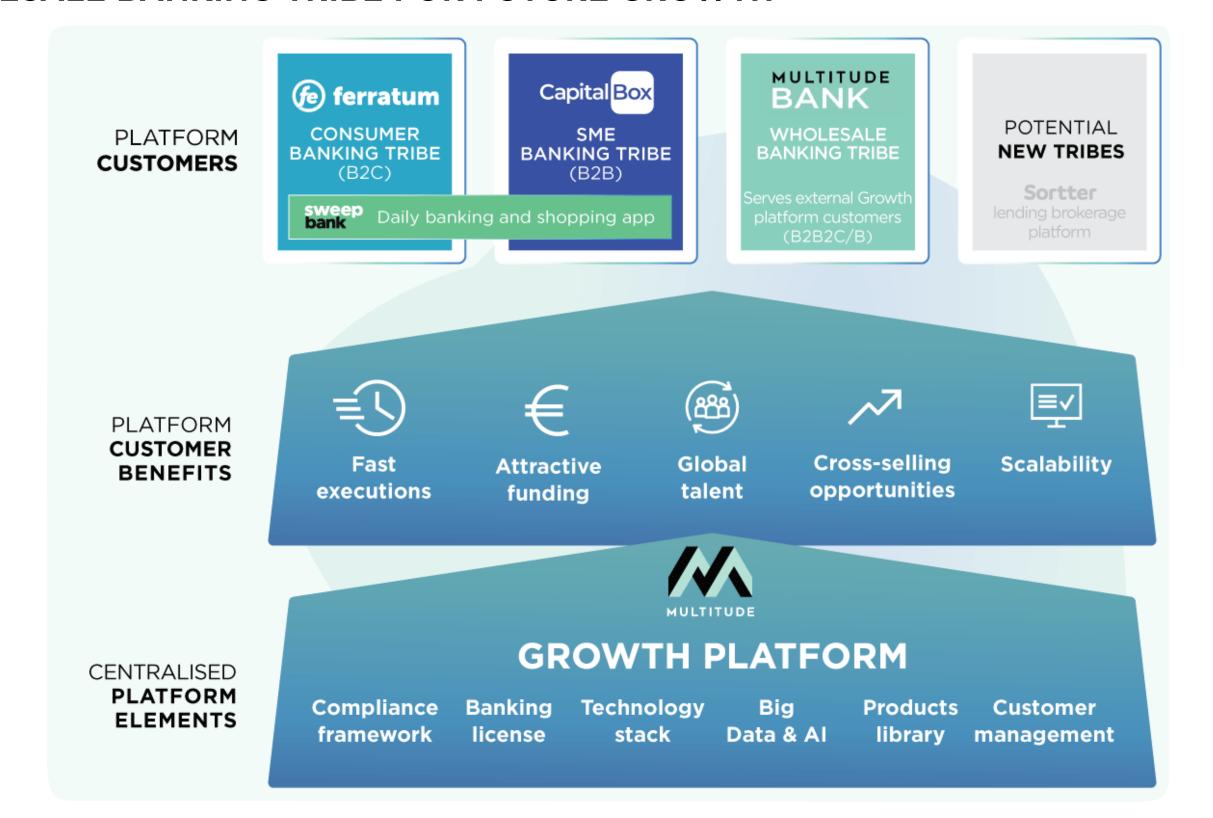
Democratise financial services through digitalisation, making them fast, easy & green

OUR VALUES

- Customer centricity - Entrepreneurial spirit - Candour - Respect - Winning teams

INTEGRATING SWEEP BANK WITH CURRENT TRIBES AND WELCOMING NEW WHOLESALE BANKING TRIBE FOR FUTURE GROWTH





PLATFORM GROWTH IS BUILT ON THREE FUNDAMENTALS: ORGANIC DEVELOPMENT, PARTNERSHIPS, AND ACQUISITIONS



ORGANIC DEVELOPMENT

- Enhance customer-facing and internal processes
- Product and country portfolio expansion
- Bolster our unique selling points (USP) for customers

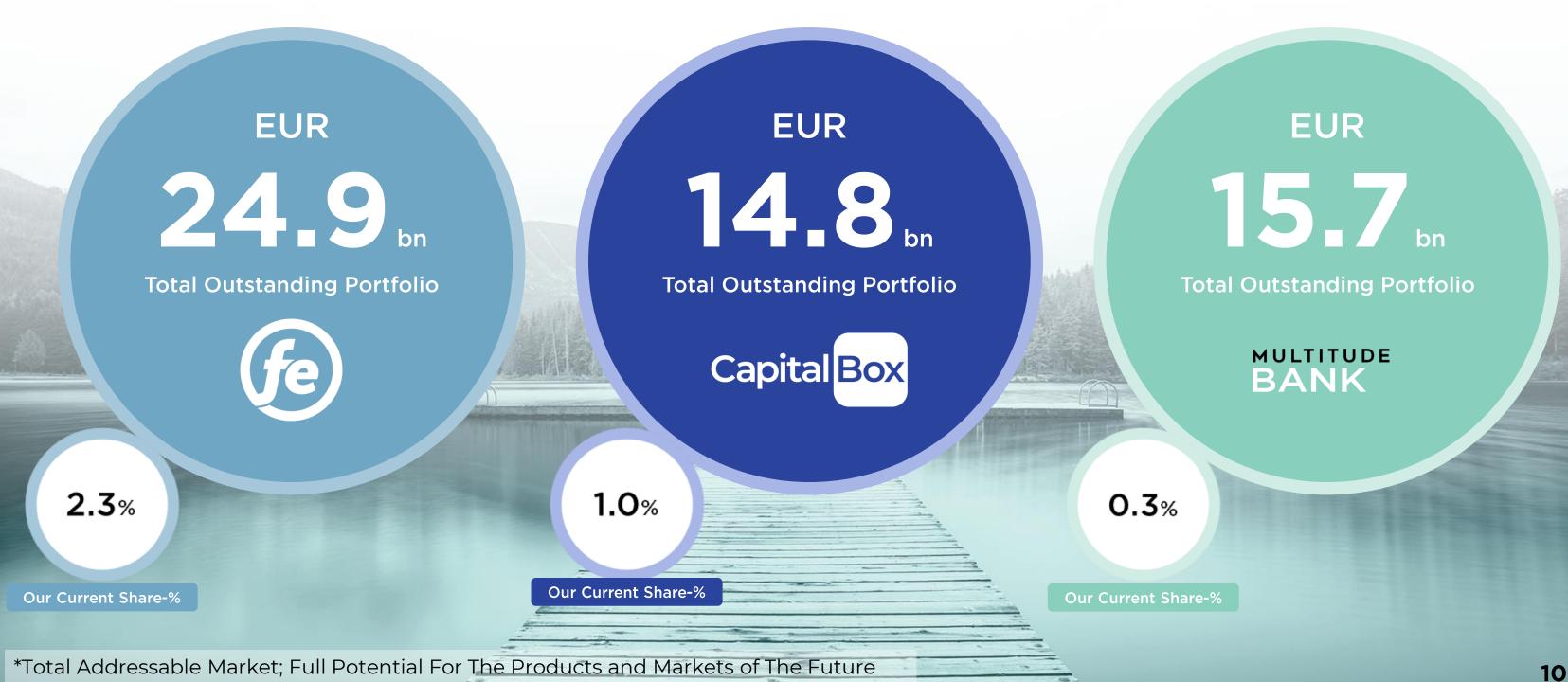
PARTNERS

- With sales allies
- With white-label collaborators
- With service provider partners

ACQUISITIONS

- Entering new countries or introducing new products
- Enhancing our current offerings within existing markets and products
- Integrating new tribes into our Growth platform

SIGNIFICANT ROOM FOR GROWTH FOR ALL TRIBES*



DELIVERING STABLE PROFITABLE GROWTH, BASED ON OUR ESG VALUES, AND DISTRIBUTING DIVIDEND PAYMENTS FOR SHAREHOLDERS



ESG

Emissions reduced and increases in Responsible lending index, NPS and eNPS

GROWTH

Scaling current tribes and adding new businesses

PROFIT

2.5x Net profit growth to EUR 30m by 2026

DIVIDENDS

Target dividend payout ratio 25-50%

MARKET CAP

Management's dream is to build a 1-billion-euro valued company in 5 years

GROWTH FINTECH
PROFITABLE FINTECH
DIVIDEND FINTECH

THANK YOU

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