

Proposal of the Remuneration Committee

1. Resolution on the remuneration of the members of the board of directors

The Remuneration Committee of the Board of Directors proposes that the Chairman of the Board be paid EUR 2,000 per month and the other members of the Board EUR 1,500 per month. Furthermore it is proposed that no remuneration will be paid to the members who are employees or managing director of the company of the subsidiary of the company.