

Proposals of the Board of Directors

1. Resolution on the use of the profit shown on the balance sheet and the payment of dividend

The Board of Directors proposes that the company will not distribute any dividends from retained earnings. The Board of Directors further proposes that EUR 0.05 per share be distributed from the funds invested in the unrestricted equity reserve, to the shareholders as a return of capital, which is equivalent to EUR 1,078,888 return of capital; no capital is returned to the shares held by parent company.

The distribution will be paid to shareholders registered in the shareholders' register of the Company held by Euroclear Finland Ltd on the record date of the dividend payment, 4 June 2015. The return of capital will be paid on 11 June 2015.

2. Resolution on the number of members of the board of directors

The Board of Directors proposes that the number of members of the Board of Directors be confirmed as five (5) ordinary members.

3. Election of the members of the board of directors and chairman

The Board of Directors proposes that, in accordance with their consents, the following persons be elected as Board members, all to serve for a term ending at the end of the next Annual General Meeting: Erik Ferm as chairman, Jorma Jokela as deputy chairman and Pieter van Groos, Lea Liigus and Juhani Vanhala as ordinary members.