

Proposals of the Audit Committee

1. Resolution on the Remuneration of Auditors

The Audit Committee of the Board of Directors proposes that the Auditor be paid reasonable remuneration in accordance with the Auditor's invoice, which shall be approved by the company.

2. Election of the Auditor

The Audit Committee of the Board of Directors proposes that the firm of authorized public accountants PricewaterhouseCoopers Oy, which has appointed APA Mikko Nieminen as the responsible auditor, be appointed as Auditor to serve for a term ending at the end of the next Annual General Meeting of Shareholders.