

PROPOSALS OF THE BOARD OF DIRECTORS ON RECOMMENDATION OF THE PEOPLE AND CULTURE COMMITTEE TO MULTITUDE SE'S ANNUAL GENERAL MEETING 2023

Resolution on the Remuneration of the Members of the Board of Directors

The Board of Directors proposes on recommendation of the People and Culture Committee that the Chairman of the Board of Directors be paid EUR 8,000 per month, and the other members of the Board of Directors be paid EUR 4,000 per month. Furthermore, it is proposed that no remuneration will be paid to the members who are employees or CEOs of the Company or a subsidiary of the Company.