

**PROPOSALS OF THE BOARD OF DIRECTORS ON RECOMMENDATION OF THE  
REMUNERATION COMMITTEE TO FERRATUM OYJ'S ANNUAL GENERAL MEETING 2021**

**Resolution on the Remuneration of the Members of the Board of Directors**

The Board of Directors proposes on recommendation of the Remuneration Committee that the fees payable to the members of the Board of Directors remain the same, and that each member of the Board of Directors be paid EUR 4,000 per month. Further-more, it is proposed that no remuneration will be paid to the members who are em-ployees or CEOs of the Company or a subsidiary of the Company.