

PROPOSALS OF THE BOARD OF DIRECTORS TO FERRATUM PLC'S ANNUAL GENERAL MEETING 2020

Resolution on the Remuneration of the Members of the Board of Directors

The Board of Directors proposes on recommendation of the Remuneration Committee that the fees payable to the members of the Board of Directors be increased, and that each member of the Board of Directors be paid EUR 4,000 per month. Furthermore, it is proposed that no remuneration will be paid to the members who are employees or Managing Directors of the Company or a subsidiary of the Company.