

**MULTITUDE P.L.C. (C109441)**  
ST Business Centre, 120, The Strand  
Gzira, GZR 1027  
Malta

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**MINUTES OF EXTRAORDINARY GENERAL MEETING 2024**

Minutes of the Extraordinary General Meeting (“**Meeting**”) of Multitude P.L.C. (**Company** and/or **Multitude**) held on 23 October 2024 at 10:02 a.m. (EEST / Finnish time) at the offices of Castrén & Snellman Attorneys Ltd, Eteläesplanadi 14, Helsinki, Finland.

The Meeting was convened following the transfer of the Company’s registered office from Finland to Malta in accordance with Article 8 of the Council Regulation (EC) No 2157/2001 of 8 October 2001 on the Statute for a European company (SE) on 30 June 2024, in order to adopt the Company’s final accounts as required pursuant to Section 11 of the Finnish European Companies Act (742/2004, as amended) (the “**Finnish European Companies Act**”) and to make certain related resolutions. Accordingly, for the purposes of Section 11 of the Finnish European Companies Act, the Meeting is deemed to be a meeting of shareholders (in Finnish: “*osakkeenomistajien kokous*”).

**THERE WERE PRESENT:**

The following persons were present at the Meeting:

- (1) Ms Teresa Kauppila as the alternate director of Mr Ari Tapani Tiukkanen (chairman of the Board) and as proxy of Malta Stock Exchange PLC as Custodian of Clearstream Banking AG (being the Company’s sole shareholder of record) (the “**MSE CSD**”);
- (2) Mr Ari Tiukkanen, a director and the chairman of the Board;
- (3) Ms Lea Liigus, director and Board member;
- (4) Ms Marion Khüny, Board member;
- (5) Ms Sylvi Kuikka, shareholder, as proxy of the MSE CSD;
- (6) Mr Tapio Helle, shareholder and director, as proxy of the MSE CSD;
- (7) Ms Hanna Salokangas;
- (8) Mr Janne Lauha; and
- (9) Mr Jukka Paunonen, responsible auditor, PricewaterhouseCoopers Oy.

**MEETING MINUTES:**

**Agenda item 1:           Opening of the Meeting and appointment of chairman**

Ms Teresa Kauppila (as the alternate director of Mr Ari Tapani Tiukkanen, chairman of the Board) acted as chairman of the Meeting in terms of article 59 of the Company’s articles of association (the **Articles**) and declared the Meeting open.

**Agenda item 2:           Quorum**

It was noted that 12,721,126 ordinary shares (representing approximately 58.56% of the entire issued share capital of the Company) were present at the Meeting. Accordingly, the Meeting was deemed quorate

in terms of article 56 of the Articles. The Meeting proceeded to business.

**Agenda item 3: Calling the Meeting to Order**

The chairman of the Meeting described the meeting arrangements. It was noted that the matters would be dealt with in the order they were presented in the agenda, and that the Meeting was held in English.

It was noted that in order to be entitled to attend and vote at the Meeting, shareholders must have been entered in the register of members maintained by Clearstream Banking AG on 23 September 2024. Such shareholders have had the opportunity to choose to attend and vote at the Meeting either in person or by proxy. Shareholders attending and voting at the Meeting by proxy have had the option to submit voting instructions, and by doing so they have effectively voted in advance. A summary of voting instructions was enclosed to the minutes (Schedule 1).

**Agenda item 4: Election of Persons to Scrutinise the Minutes and to Supervise the Counting of Votes**

Ms Hanna Salokangas was elected to scrutinise the minutes and to supervise the counting of votes.

**Agenda item 5: Recording the Legality of the Meeting**

It was noted that, pursuant to Article 41 of the Articles, the notice convening a general meeting of the Company must be delivered as follows:

*A general meeting of the Company shall be deemed not to have been duly convened unless at least 21 days' prior notice has been issued in writing to all Members entitled to receive such notice. This notice period may be shortened to 14 days provided that the general meeting is not an annual general meeting, that the Company offers the facility to Members to vote by Electronic Means and that a resolution reducing the period of notice to not less than 14 days has been duly passed by a majority of not less than two thirds of the Shares having voting rights or the issued share capital represented at the meeting. The notice shall be exclusively of the day on which it is served or deemed to be served and of the day for which it was given.*

**PROVIDED** that a meeting of the Company shall, notwithstanding that it is called by a shorter notice than specified in this Article, be deemed to have been duly called if it is so agreed by all Members.

It was noted that pursuant to the Article 41 of the Articles, the notice convening the Meeting had to be published no later than 2 October 2024.

It was noted that, pursuant to the decision of the Company's Board of Directors, the notice convening the Meeting, including all proposals of the Board of Directors, had been issued on 27 September 2024 from which date the notice, including all proposals of the Board of Directors, had been available on the Company's website.

It was further noted that the Company's final accounts including the financial statements and the board of directors' report for the period running from 1 January 2024 to 30 June 2024 (the **Final Accounts**) had been available for viewing as of 27 September 2024 on the Company's website, and therefore, had been available for at least three weeks prior to the Meeting.

It was noted that the Meeting had been convened in accordance with the Articles and that the meeting was legal.

**Agenda item 6: Recording the Attendance at the Meeting and Adoption of the List of Votes**

The list of votes present and/or represented at the Meeting was presented and confirmed at the beginning of the Meeting. According to this list, the MSE CSD representing a total of 12,721,126 ordinary shares (i.e., approximately 58.56% of the Company's entire issued share capital), was present at the Meeting through three separate representatives.

It was noted that the total number of shares in the Company was 21,723,960 and each of these shares carried one vote. As at the date of the notice convening the Meeting, the Company held 154,993 of its own shares as treasury shares. It was noted that pursuant to article 109 of the Maltese Companies Act, those shares which the Company holds itself do not carry voting rights.

*Special business (ordinary resolutions):*

**Agenda Item 7: Presentation and approval of the Final Accounts**

It was noted that the Final Accounts were available for viewing at the Meeting. In addition, the Final Accounts had been available for viewing and printing on the Company's website as of 27 September 2024. The Final Accounts are attached to these minutes (Schedule 1).

It was noted that the Final Accounts had been presented.

It was resolved to adopt and approve the Final Accounts.

**Agenda Item 8: Resolution on Discharging the Members of the Board and the Chief Executive Officer from Liability**

Insofar as permitted under the Maltese Companies Act (chapter 386 of the laws of Malta), and in line with Finnish market practice, it was resolved to discharge the members of the board of directors (the "**Board**") and the chief executive officer of the Company (the "**CEO**") from liability for the period covered by the Final Accounts (i.e., while the Company was still registered in Finland).

It was noted that the discharge from liability concerned the following persons:

- Ari Tiukkanen, Chairman of the Board,
- Goutam Challagalla, Board Member,
- Michael A. Cusumano, Board Member until 25 April 2024,
- Marion Khüny, Board Member as of 25 April 2024,
- Kristiina Leppänen, Board Member,
- Lea Liigus, Board Member,
- Jorma Jokela, CEO and Board Member.

**Agenda Item 9: Closing of the Meeting**

There being no other matters the chairman declared the Meeting closed.

The chairman noted that the minutes of the Meeting will be made available on the Company's website at the address [www.multitude.com](http://www.multitude.com) no later than one week after the date of the Meeting, i.e., no later than on 30 October 2024.



Ms Teresa Kauppila  
Chairman

**Schedule 1**  
**Final Accounts**